

## Report on Selecting Community Committee Members

### Introduction:

Enmaa Al-Furat Organization (FDO) have been keen to ensure the provision of fair and announced opportunities to enhance the effective community participation of the local community members in project activities and to ensure the integration and inclusion of women. Accordingly, during the social cohesion assessment activity, the organization's work team distributed brochures about the project to deepen the knowledge of local community members about the project, its objectives and activities, and clarifying the possible mechanisms for the participation of local community members in the project activities, by submitting applications for candidacy for membership in the community committee, and submitting requests for expressions of interest to participate in the dialogue sessions.

-This procedure received great interaction and satisfaction from members of the local community, as the project team succeeded in obtaining 66 applications for candidacy for membership in the community committee from members of the local community according to the following data:

Total number	Gender		Regional distribution					Residence status	
	male	Female	Kishkish Jobour	Harir Hatem	Al-Jana	Dashisha	Markadeh center	Host community	Displaced
66	47	19	17	9	12	11	17	55	11
%	71.2	28.8	25.7	13.7	18.3	16.6	25.7	83.3	16.7

Total number	Tribal distribution					
	Al-Jobour	Al-Bakareh	Albo Chamel	Al-Maamera	Al-Mashahdeh	Others
66	15	9	7	10	9	16
%	22.7	13.7	10.6	15.1	13.7	24.2

Total number	Education					
	Uneducated	Basic learning	Secondary learning	University student	Institute	Bachelor's
66	7	33	4	6	3	13
%	10.6	50	6	9.1	4.6	19.7

Total number	Work									
	Jobless	Daily worker	Business owner	Employee	Farmer	Housewife	Teacher	Notable person	Student	Driver
66	19	5	4	4	5	14	8	3	1	3
%	28.8	7.5	6	6	7.5	21.2	12.1	4.6	1.5	4.6

### Basic Criteria for Selecting Community Committee Members:

A set of criteria has been identified for selecting members of the community committee in the project proposal, which are as follows:

- The age of the community committee member must not be less than 25 years.
- He/she must have a secondary education degree as a minimum.
- The percentage of women's participation in the community committee should not be less than 40%.
- The participation rate of displaced people in the community committee should not be less than 30%.
- The participation rate of the largest tribal bloc in Markadeh district (Al-Mashahdeh) should not be less than 30%.
- The member of the community committee must have a good reputation and be accepted by the local community.
- The member of the community committee must have good knowledge of the economic and social reality.

### Important Notes:

-Because Markadeh district is a rural area and in most cases women do not have access to good educational opportunities, and to avoid adopting any measure that would exclude and marginalize women in Markadeh district, Enmaa Al-Furat Organization have decided, after consultation with the donor party, to lower the standard of education degree for women only, so that the standard becomes that they have basic education degree as a minimum.

-Enmaa Al-Furat Organization added the following criterion: He/she must live in one of the following villages in Markadeh district (Kishkish Jabour, Harir Hatem, Al-Jana, Al-Dashisha, Markadeh district center).

Based on the data analysis (applications for candidacy for membership in the community committee), the project team excluded 35 nomination applications for membership in the community committee due to their failure to meet the required standards, according to the following results:

Selection Criteria	Number of applications excluded	Reference numbers for the excluded requests
-The age of the community committee member must not be less than 25 years.	8	006- 007-008-009-0015-0024-0033- 0045
-Must have a minimum of a secondary education degree (males).	26	002-004-005- <del>007</del> -0010-0011-0012-0013-0017- 0020- 0021- <del>0024</del> -0027-0030-0032-0038-0039-0040-0041-0043- <del>0045</del> -0048-0055-0056-0058-0063
-Must have a basic education degree as a minimum (females).	2	0025-0054
-To live in one of the following villages in Markadeh district (Kishkish Jabour, Harir Hatem, Al-Jana, Al-Dashisha, Markadeh district center).	2	0046-0064

#### Secondary Criteria for Selecting Community Committee Members:

After the project team have analyzed the data (nomination applications for community committee membership), 35 nomination applications for community committee membership have been excluded due to their inability to meet the criteria required for community committee membership, 31 nomination applications for community committee membership have been left that meet the basic criteria for community committee membership.

In order to select the members of the community committee (12 members) according to the following participation rates:

- The percentage of women's participation in the community committee should not be less than 40%.

- The participation rate of the displaced people in the community committee should not be less than 30%.

- The participation rate of the largest tribal bloc in Markadeh district (Al-Mashahdeh) should not be less than 30%.

The project team have developed a set of clear and announced secondary standards to achieve fair and equal opportunities for applicants for candidacy for membership in the community committee, which are as follows:

- Ensuring fair regional representation.

- Ensuring fair tribal representation.

In order to **give preference** during the evaluation of nomination applications for the membership in the community committee that meet the basic criteria, the project team have designed an evaluation system (based on points) for nomination applications to ensure fair and equitable selection of the community committee members, according to the following details:

Education Status	Evaluation system based on points					
	Uneducated	Basic learning	Secondary learning	University Student	Institute	Bachelor's
Points number	0	Males: 0 females :3 points	points 5	points 6	points 8	points 10

Work status	Evaluation system based on points									
	Jobless	Daily worker	Business owner	Employee	Farmer	House Wife	Teacher	Notable person	Student	Driver
Points number	8 points	5 points	4 points	0	6 points	3 points	6 points	7 points	0	0

**Accordingly**, the organization's work team have applied the basic criteria, then applied the secondary criteria, then applied the point-based evaluation system in order to give preference to nomination applications that meet the basic criteria for selecting members of the community committee. The project work team have reached the following results:

Reference number	Gender	Residence status	Scientific qualification	Current work	Tribe	Residence place
EN-M-001	Male	Resident	Student	Employee	Al-Jobour	Kishkish Jobour
EN-M-003	Male	Resident	Bachelor's	Teacher	Al-Jobour	Kishkish Jobour
EN-M-0014	Male	Displaced	Bachelor's	Jobless	Al-Bakareh	Kishkish Jobour
EN-M-0016	Female	Resident	Basic learning	Business owner	Albo Chamel	Harir Hatem
EN-M-0018	Female	Resident	Basic learning	Housewife	Albo Chamel	Harir Hatem
EN-M-0019	Female	Displaced	Basic learning	Housewife	Others	Harir Hatem
EN-M-0022	Female	Resident	Student	Teacher	Al-Mashahdeh	Al-Jana
EN-M-0023	Female	Displaced	Basic learning	Jobless	Others	Al-Jana
EN-M-0026	Male	Resident	Basic learning	Jobless	Others	Al-Jana
EN-M-0028	Male	Resident	Bachelor's	Teacher	Others	Al-Dashisha

EN-M-0029	Male	Displaced	Secondary learning	Daily worker	Others	Al-Dashisha
EN-M-0031	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0034	Male	Resident	Secondary learning	Jobless	Al-Bakareh	Al-Dashisha
EN-M-0035	Female	Resident	Basic learning	Housewife	Others	Al-Dashisha
EN-M-0036	Female	Resident	Basic learning	Housewife	Al-Jobour	Al-Dashisha
EN-M-0037	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0042	Male	Resident	Institute	Jobless	Al-Maamera	Markadeh center
EN-M-0044	Male	Displaced	Student	Farmer	Others	Markadeh center
EN-M-0047	Male	Resident	Institute	Jobless	Others	Al-Jana
EN-M-0049	Male	Resident	Bachelor's	Business worker	Al-Mashahdeh	Markadeh center
EN-M-0050	Male	Resident	Bachelor's	Notable person	Al-Mashahdeh	Markadeh center
EN-M-0051	Female	Displaced	Secondary learning	Housewife	Others	Markadeh center
EN-M-0052	Female	Resident	Basic learning	Housewife	Albo Chamel	Harir Hatem
EN-M-0053	Male	Resident	Bachelor's	Employee	Albo Chamel	Harir Hatem
EN-M-0057	Male	Resident	Bachelor's	Daily worker	Al-Jobour	Kishkish Jobour
EN-M-0059	Male	Resident	Student	Teacher	Al-Maamera	Al-Jana
EN-M-0060	Male	Resident	Bachelor's	Teacher	Al-Mashahdeh	Markadeh center
EN-M-0061	Male	Resident	Student	Teacher	Al-Mashahdeh	Markadeh center
EN-M-0062	Female	Resident	Bachelor's	Housewife	Al-Maamera	Al-Jana
EN-M-0065	Female	Resident	Bachelor's	Housewife	Others	Markadeh center
EN-M-0066	Female	Resident	Institute	Housewife	Al-Jobour	Al-Jana

#### Members of the community committee in Markadeh district:

Based on the basic criteria, secondary criteria, and point-based evaluation system to give preference to nomination applications that meet the basic criteria, 12 men

and women have been selected to get membership in the community committee in Markadeh district according to the following detailed data:

Total number	Gender		Regional distribution					Residence status	
	Males	females	Kishkish Jobour	Harir Hatem	Al-Jana	Al-Dashisha	Markadeh District Center	Host community	Displaced
12	7	5	2	1	3	2	4	8	4
%	58.3	41.7	16.6	8.3	25	16.6	33.3	66.6	33.3

Total number	Tribal distribution					
	Al-Jobour	Al-Bakareh	Albo Chamel	Almaamera	Al-Mashahdeh	Others
12	3	1	0	1	4	1
%	25	8.3	0	8.3	33.3	16.6

Total number	Education					
	Uneducated	Basic learning	Secondary learning	University student	Institute	Bachelor's
12	0	2	1	1	0	8
%	0	16.6	8.3	8.3	0	66.6

Total number	Work									
	Jobless	Daily worker	Business owner	Employee	Farmer	Housewife	Teacher	Notable person	Student	Driver
12	2	1	1	0	0	3	4	1	0	0
%	16.6	8.3	8.3	0	0	25	33.3	8.3	0	0

**Note:** Applications bearing reference numbers **EN-M-0065** and **EN-M-0066** have been excluded to prevent conflicts of interest because the applicants are data collectors in the project.

After communicating with the members of the community committee by the project work team, the project work team have received 4 apologies from the members of the community committee, and they are the members carrying the following codes:

- EN-M-0019
- EN-M-0023
- EN-M-0051
- EN-M-0057

Reference number	Gender	Residence Status	Scientific qualification	Current work	Tribe	Residence place
EN-M-001	Male	Resident	Student	Employee	Al-Jobour	Kishkish Jobour
EN-M-003	Male	Resident	Bachelor's	Teacher	Al-Jobour	Kishkish Jobour
EN-M-0014	Male	Displaced	Bachelor's	Jobless	Al-Bakareh	Kishkish Jobour
EN-M-0016	Female	Resident	Basic learning	Business owner	Albo Chamel	Harir Hatem
EN-M-0018	Female	Resident	Basic learning	Housewife	Albo Chamel	Harir Hatem
EN-M-0019	Female	Displaced	Basic learning	Housewife	Others	Harir Hatem
EN-M-0022	Female	Resident	Student	Teacher	Al-Mashahdeh	Al-Jana
EN-M-0023	Female	Displaced	Basic learning	Jobless	Others	Al-Jana
EN-M-0026	Male	Resident	Basic learning	Jobless	Others	Al-Jana
EN-M-0028	Male	Resident	Bachelor's	Teacher	Others	Al-Dashisha
EN-M-0029	Male	Displaced	Secondary learning	Daily worker	Others	Al-Dashisha
EN-M-0031	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0034	Male	Resident	Secondary learning	Jobless	Al-Bakareh	Al-Dashisha
EN-M-0035	Female	Resident	Basic learning	Housewife	Others	Al-Dashisha
EN-M-0036	Female	Resident	Basic learning	Housewife	Al-Jobour	Al-Dashisha
EN-M-0037	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0042	Male	Resident	Institute	Jobless	Al-Maamera	Markadeh center
EN-M-0044	Male	Displaced	Student	Farmer	Others	Markadeh center
EN-M-0047	Male	Resident	Institute	Jobless	Others	Al-Jana
EN-M-0049	Male	Resident	Bachelor's	Business worker	Al-Mashahdeh	Markadeh center
EN-M-0050	Male	Resident	Bachelor's	Notable person	Al-Mashahdeh	Markadeh center
EN-M-0051	Female	Displaced	Secondary learning	Housewife	Others	Markadeh center
EN-M-0052	Female	Resident	Basic learning	Housewife	Albo Chamel	Harir Hatem
EN-M-0053	Male	Resident	Bachelor's	Employee	Albo Chamel	Harir Hatem
EN-M-0057	Male	Resident	Bachelor's	Daily worker	Al-Jobour	Kishkish Jobour
EN-M-0059	Male	Resident	Student	Teacher	Al-Maamera	Al-Jana
EN-M-0060	Male	Resident	Bachelor's	Teacher	Al-Mashahdeh	Markadeh center
EN-M-0061	Male	Resident	Student	Teacher	Al-Mashahdeh	Markadeh center
EN-M-0062	Female	Resident	Bachelor's	Housewife	Al-Maamera	Al-Jana

The project team faced a challenge represented by the fact that most of the apologies for membership in the community committee came from women. Women apologized for membership in the committee for several reasons, the most important of which was their health condition and preoccupation with seasonal agricultural work. In order to address this challenge, the project team communicated with all women from the final selection list. These are women with the following codes:

- EN-M-0016
- EN-M-0018
- EN-M-0035
- EN-M-0036
- EN-M-0052

All of them have declined their membership in the community committee for several reasons, including being busy with seasonal agricultural work, caring for children, and no agreement by the family head for them to join the community committee, or a change in contact numbers.

-Based on these data, the project team have made a decision to go to the lists of requests for expressions of interest submitted by women to participate in the dialogue sessions, applying the criteria for selecting members of the community committee to the database of requests for interest, and select a group of women who meet the criteria for selecting members of the community committee. The project team have communicated with them, and asked them about the extent of their desire to join the community committee. The project team have succeeded in obtaining the approval of 3 women to join the community committee according to the following data:

Reference No	gender	Residence status	Educational qualification	Current work	tribe	Residence place
EN-M-0068	female	resident	High school	Housewife	Maamera	Al -Jana
EN-M-0060	female	displaced	University student	Student	Maamera	Al -Jana
EN-M-0028	female	displaced	High school	Housewife	Maamera	Al -Jana

In order to compensate for the apology submitted by the code EN-M-0057 (men) and to ensure regional diversity in the community committee, the project team decided to go to the lists of requests for expressions of interest submitted by men to participate in the dialogue sessions, and to apply the criteria for selecting members of the community committee to the requests for interest database with an emphasis on the selection being from (Harir Hatem), and the project work team have succeeded in obtaining an approval of a man from Harir Hatem to join the community committee according to the following data:



Reference No	gender	Residence status	Educational qualification	Current work	Tribe	Residence place
EN-M-0076	male	resident	High school	Teacher	Others-BoChamel	Harir Hatem

**The final list of members of the community committee in Markadeh district:**

Reference No	gender	Residence status	Educational qualification	Current work	Tribe	Residence place
EN-M-0014	Male	Displaced	Bachelor's	Jobless	Bakareh	Kishkish Jobour
EN-M-0028	Female	Displaced	High school	Housewife	Al-Maamera	Al-Jana
EN-M-0022	Female	Resident	University student	Teacher	Al-Mashahdeh	Al-Jana
EN-M-0068	Female	Resident	High school	Housewife	Al-Maamera	Al-Jana
EN-M-0031	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0037	Male	Resident	Bachelor's	Teacher	Al-Jobour	Al-Dashisha
EN-M-0049	Male	Resident	Bachelor's	Business owner	Al-Mashahdeh	Markadeh center
EN-M-0050	Male	Resident	Bachelor's	Nobleman	Al-Mashahdeh	Markadeh center
EN-M-0060	Female	Displaced	Student	University student	Al-Maamera	Al-Jana
EN-M-0076	Male	Resident	High school	Teacher	Al-BoChamel	Harir Hatem
EN-M-0060	Male	Resident	Bachelor's	Teacher	Al-Mashahdeh	Markadeh center
EN-M-0062	Female	Resident	Bachelor's	Housewife	Al-Maamera	Al-Jana

Twelve men and women have been selected to become members of the community committee in Markadeh district, according to the following detailed data:

Total number	Gender		Regional distribution					Residence status	
	males	females	Kishish Jobour	Harir Hatem	Al-Jana	Al-Dashisha	Markadeh center	Host community	Displaced
12	7	5	1	1	5	2	3	9	3
%	58.3	41.7	8.3	8.3	41.7	16.6	25	75	25

Total number	Tribal distribution					
	Al-Jobour	Al-Bakareh	Al-BoChamel	Al-Maamera	Al-Mashahdeh	Others
12	2	1	1	4	4	0
%	16.6	8.3	8.3	33.3	33.3	0

Total number	Education					
	uneducated	Basic learning	High school	University student	Institute	Bachelor's
12	0	0	3	2	0	7
%	0	0	25	16.6	0	58.3

Total number	Work							
	jobless	Daily worker	Business owner	Housewife	teacher	Nobleman	Student	Driver
12	1	0	1	3	5	1	1	0
%	8.3	0	8.3	25	41.7	8.3	8.3	0